

MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP AND DECISION MAKING ACROSS AUSTRALIA

PRODUCED BY THE SOUTH AUSTRALIAN OFFICE OF WOMEN, WITH INPUT FROM ALL STATES AND TERRITORIES
FOR THE COMMONWEALTH, STATE AND TERRITORIES MINISTERIAL CONFERENCE ON THE STATUS OF WOMEN
(MINCO 2005).

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

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* CUMULATIVE TOTALS HAVE BEEN CALCULATED FOR EACH LEADERSHIP CATEGORY *

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

PARLIAMENT

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o House of Representatives Members	o 37	o 25%	o 113	o 75%	o 228	o 28%
	o Senate Members	o 27	o 36%	o 49	o 64%		
	o Indigenous Members	o 0	o 0%	o 2	o 100%		
ACT	o Legislative Assembly	o 6	o 35%	o 11	o 65%	o 17	o 35%
	o Indigenous Members	o 0	o 0%	o 0	o 0%		
NSW	o Legislative Council	o 13	o 31%	o 29	o 69%	o 136	o 27%
	o Legislative Assembly	o 23	o 25%	o 70	o 75%		
	o Indigenous Members	o 1	o 100%	o 0	o 0%		
NT	o Legislative Assembly	o 10	o 40%	o 15	o 60%	o 30	o 43%
	o Indigenous Members	o 3	o 11%	o 2	o 11%		
QLD	o Legislative Assembly	o 30	o 34%	o 59	o 66%	o 89	o 34%
	o Indigenous Members	o 0	o 0%	o 0	o 0%		
SA	o Legislative Council	o 6	o 27%	o 16	o 73%	o 69	o 32%
	o House of Assembly	o 16	o 34%	o 31	o 66%		
	o Indigenous Members	o 0	o 0%	o 0	o 0%		
TAS	o Legislative Council	o 6	o 40%	o 9	o 60%	o 41	o 34%
	o House of Assembly	o 7	o 28%	o 18	o 72%		
	o Indigenous Members	o 1	o 100%	o 0	o 0%		
VIC	o Legislative Council	o 13	o 30%	o 31	o 70%	o 132	o 30%
	o Legislative Assembly	o 27	o 31%	o 61	o 69%		
	o Indigenous Members	o 0	o 0%	o 0	o 0%		
WA	o Legislative Council	o 14	o 41%	o 20	o 59%	o 92	o 30%
	o Legislative Assembly	o 13	o 23%	o 44	o 77%		
	o Indigenous Members	o 1	o 100%	o 0	o 0%		

FEDERAL – as at 1 July 2005

QLD – as at Aug 2005

WA – as at Aug 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

PARLIAMENT - MINISTERS [cont]

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Ministers	o 6	o 20%	o 24	o 80%	o 30	o 20%
ACT	o Ministers	o 1	o 20%	o 4	o 80%	o 5	o 20%
NSW	o Ministers	o 4	o 22%	o 14	o 78%	o 18	o 22%
NT	o Ministers	o 3	o 33%	o 6	o 57%	o 9	o 33%
QLD	o Ministers	o 5	o 28%	o 13	o 72%	o 18	o 28%
SA	o Ministers	o 5	o 33%	o 10	o 67%	o 15	o 33%
TAS	o Ministers	o 3	o 43%	o 4	o 57%	o 7	o 43%
VIC	o Ministers	o 7	o 35%	o 13	o 65%	o 20	o 35%
WA	o Ministers	o 5	o 29%	o 12	o 71%	o 17	o 29%

FEDERAL – as at 6 July 2005

QLD – as at Aug 2005

WA – as at Aug 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

LOCAL GOVERNMENT

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o President Aust Local Govt Assoc	o 0	o 0%	o 1	o 100%	o 18	o 33%
	o Board Aust Local Govt Assoc	o 6	o 35%	o 11	o 65%		
ACT	o N/A						
NSW	o Councillors	o 400	o 26%	o 1138	o 74%	o 1,833	o 23%
	o Mayors	o 16	o 11%	o 129	o 89%		
	o CEO's	o 6	o 4%	o 144	o 96%		
NT	o Councillors	o 17	o 43%	o 23	o 57%	o 45	o 44%
	o Mayors	o 3	o 60%	o 2	o 40%		
	o CEO's	o 0	o 0%	o 0	o 0%		
QLD	o Councillors	o 301	o 30%	o 694	o 70%	o 1,245	o 27%
	o Mayors	o 21	o 17%	o 104	o 83%		
	o CEO's	o 8	o 6%	o 117	o 94%		
SA	o Councillors	o 181	o 27%	o 489	o 73%	o 810	o 24%
	o Mayors	o 13	o 18%	o 58	o 82%		
	o CEO's	o 1	o 1.5%	o 68	o 98.5%		
TAS	o Councillors	o 58	o 23%	o 195	o 77%	o 309	o 21%
	o Mayors	o 5	o 18%	o 23	o 82%		
	o CEO's	o 2	o 7%	o 26	o 93%		
VIC	o Councillors	o 179	o 29%	o 440	o 71%	o 698	o 27%
	o Mayors	o 25	o 32%	o 54	o 68%		
	o CEO's	o 9	o 11%	o 70	o 89%		
WA	o Councillors	o 208	o 29%	o 509	o 71%	o 1,004	o 24%
	o Mayors	o 32	o 22%	o 112	o 78%		
	o CEO's	o 4	o 3%	o 138	o 97%		

ACT – no Local Government

NT – includes Alice Springs, Palmerston, Darwin, Katherine & Tennant Creek, does not include largest Aboriginal communities at Thamarrurr & Maningrida

QLD – as at 30 June 2004

WA – as at May 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

PUBLIC SECTOR BOARDS & COMMITTEES

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Renumerated Cabinet appointed Board Members [not Deputies]	o 1,267	o 32%	o 2,662	o 68%	o 3,929	o 32%
ACT	o Renumerated Cabinet appointed Board Members [not Deputies]	o 166	o 45%	o 203	o 55%	o 369	o 45%
NSW	o Renumerated Cabinet appointed Board Members [not Deputies]	o 1,179	o 41%	o 1,700	o 59%	o 2,879	o 41%
NT	o Renumerated Cabinet appointed Board Members [not Deputies]	o 198	o 46%	o 237	o 54%	o 435	o 46%
QLD	o Renumerated Cabinet appointed Board Members [not Deputies]	o 981	o 38%	o 1,575	o 62%	o 2,556	o 38%
SA	o Renumerated Cabinet appointed Board Members [not Deputies]	o 1,189	o 37%	o 1,988	o 63%	o 3,177	o 37%
TAS	o Renumerated Cabinet appointed Board Members [not Deputies]	o 446	o 37%	o 754	o 63%	o 1,200	o 37%
VIC	o Renumerated Cabinet appointed Board Members [not Deputies]	o 1,868	o 39%	o 2,922	o 61%	o 4,790	o 39%
WA	o Renumerated Cabinet appointed Board Members [not Deputies]	o 1,924	o 31%	o 4,271	o 69%	o 6,195	o 31%

FEDERAL – as at 30 June 2004, includes renumerated & non-renumerated positions where Australian Government has total discretion over appointments

ACT – as at Dec 2004

NSW – may include unpaid *ex officios*

NT – as at Aug 2005, includes only those paid by the NT Payroll System

VIC – as at 30 June 2004, includes renumerated & non-renumerated & non-Cabinet approved positions

WA – may include non-renumerated full-time government officers, includes deputies

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

JUDICIARY – LEGAL PRACTITIONERS

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o N/A						
ACT	o Queens Counsel / Senior Counsel	o 0	o 0%	o 5	o 100%	o 1,001	o 42%
	o Barristers [registered with the Law Society]	o 6	o 13%	o 39	o 87%		
	o Solicitors [registered with the Law Society]	o 410	o 43%	o 541	o 57%		
NSW	o Queens Counsel / Senior Counsel	o 13	o 4%	o 307	o 96%	o 21,502	o 37%
	o Barristers [registered with the Law Society]	o 320	o 15%	o 1,828	o 85%		
	o Solicitors [registered with the Law Society]	o 7,700	o 40%	o 11,334	o 60%		
NT	o Queens Counsel / Senior Counsel	o 2	o 20%	o 8	o 80%	o 513	o 43%
	o Barristers [registered with the Law Society]	o 43	o 50%	o 129	o 75%		
	o Solicitors [registered with the Law Society]	o 175	o 53%	o 156	o 47%		
QLD	o Queens Counsel / Senior Counsel	o 1	o 1%	o 88	o 99%	o 7,283	o 32%
	o Barristers [registered with the Law Society]	o 96	o 14%	o 580	o 86%		
	o Solicitors [registered with the Law Society]	o 2,233	o 34%	o 4,285	o 66%		
SA	o Queens Counsel / Senior Counsel	o 5	o 17%	o 24	o 83%	o 1,784	o 40%
	o Barristers [registered with the Law Society]	o 23	o 17%	o 114	o 83%		
	o Solicitors [registered with the Law Society]	o 684	o 42%	o 934	o 58%		

FEDERAL – Judiciary represented across all states

NSW – senior practicing Barristers only

SA – as at 22 Aug 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

JUDICIARY – LEGAL PRACTITIONERS [cont]

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
TAS	o Queens Counsel / Senior Counsel	o 0	o 0%	o 13	o 100%	o 491	o 28%
	o Barristers [registered with the Law Society]	o 3	o 11%	o 25	o 89%		
	o Solicitors [registered with the Law Society]	o 133	o 31%	o 290	o 69%		
VIC	o Queens Counsel / Senior Counsel	o 17	o 8%	o 193	o 92%	o 13,249	o 35%
	o Barristers [registered with the Law Society]	o 313	o 21%	o 1,213	o 79%		
	o Solicitors [registered with the Law Society]	o 4,370	o 38%	o 7,143	o 62%		
WA	o Queens Counsel / Senior Counsel	o 1	o 2%	o 41	o 98%	o 2,047	o 34%
	o Barristers [registered with the Law Society]	o 18	o 14%	o 115	o 86%		
	o Solicitors [registered with the Law Society]	o 683	o 36%	o 1,189	o 64%		

WA – as at 2 Aug 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

EDUCATION

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o N/A						
ACT	o Chancellors	o 0	o 0%	o 3	o 100%	o 105	o 57%
	o Vice-Chancellors	o 0	o 0%	o 4	o 100%		
	o State School Principals	o 60	o 62%	o 37	o 38%		
	o TAFE Institute Directors	o 0	o 0%	o 1	o 100%		
NSW	o Chancellors	o 1	o 9%	o 10	o 91%	o 2,543	o 41%
	o Vice-Chancellors	o 3	o 27%	o 8	o 73%		
	o State School Principals	o 1,046	o 42%	o 1,465	o 58%		
	o TAFE Institute Directors	o 4	o 40%	o 6	o 60%		
NT	o Chancellors	o 0	o 0%	o 1	o 100%	o 139	o 53%
	o Vice-Chancellors	o 1	o 100%	o 0	o 0%		
	o State School Principals	o 73	o 53%	o 64	o 47%		
	o TAFE Institute Directors	o N/A	o	o N/A	o		
QLD	o Chancellors	o 1	o 12%	o 7	o 88%	o 1,471	o 42%
	o Vice-Chancellors	o 0	o 0%	o 8	o 100%		
	o State School Principals	o 616	o 43%	o 824	o 57%		
	o TAFE Institute Directors	o 5	o 33%	o 10	o 67%		
SA	o Chancellors	o 0	o 0%	o 3	o 100%	o 677	o 49%
	o Vice-Chancellors	o 2	o 67%	o 1	o 33%		
	o State School Principals	o 327	o 49%	o 341	o 51%		
	o TAFE Institute Directors	o 2	o 67%	o 1	o 33%		
TAS	o Chancellors	o 0	o 0%	o 1	o 100%	o 234	o 47%
	o Vice-Chancellors	o 0	o 0%	o 1	o 100%		
	o State School Principals	o 109	o 48%	o 116	o 52%		
	o TAFE Institute Directors	o 2	o 29%	o 5	o 71%		
VIC	o Chancellors	o 1	o 11%	o 8	o 89%	o 2,862	o 46%
	o Vice-Chancellors	o 4	o 44%	o 5	o 56%		
	o State School Principals	o 1,296	o 46%	o 1,528	o 54%		
	o TAFE Institute Directors	o 3	o 15%	o 17	o 85%		
WA	o Chancellors	o 0	o 0%	o 5	o 100%	o 912	o 37%
	o Vice-Chancellors	o 1	o 20%	o 4	o 80%		
	o State School Principals	o 335	o 38%	o 557	o 62%		
	o TAFE Institute Directors	o 3	o 30%	o 7	o 70%		

NT – no institutions classified as TAFE

VIC – as at June 2004

WA – as at Aug 2005

Collated by:
SA OFFICE FOR WOMEN / August 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

AMBASSADORS / HEADS OF MISSIONS

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o	o 18	o 21%	o 68	o 79%	o 86	o 21%
ACT	o	N/A					
NSW	o	N/A					
NT	o	N/A					
QLD	o	N/A					
SA	o	N/A					
TAS	o	N/A					
VIC	o	N/A					
WA	o	N/A					

FEDERAL – as at 7 July 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

UNIONS

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o ACTU President	o 1	o 100%	o 0	o 0%	o 2	o 50%
	o ACTU Secretary	o 0	o 0%	o 1	o 100%		
ACT	o Labour Council State President	o 0	o 0%	o 1	o 100%	o 2	o 0%
	o Labour Council State Secretary	o 0	o 0%	o 1	o 100%		
NSW	o Labour Council State President	o 1	o 100%	o 0	o 0%	o 2	o 50%
	o Labour Council State Secretary	o 0	o 0%	o 1	o 100%		
NT	o Labour Council State President	o 0	o 0%	o 1	o 100%	o 3	o 33%
	o Labour Council State Secretary	o 1	o 50%	o 1	o 50%		
QLD	o Labour Council State President	o 0	o 0%	o 1	o 100%	o 2	o 50%
	o Labour Council State Secretary	o 1	o 100%	o 0	o 0%		
SA	o Labour Council State President	o 0	o 0%	o 1	o 100%	o 2	o 50%
	o Labour Council State Secretary	o 1	o 100%	o 0	o 0%		
TAS	o Labour Council State President	o 0	o 0%	o 1	o 100%	o 2	o 0%
	o Labour Council State Secretary	o 0	o 0%	o 1	o 100%		
VIC	o Labour Council State President	o 0	o 0%	o 1	o 100%	o 2	o 0%
	o Labour Council State Secretary	o 0	o 0%	o 1	o 100%		
WA	o Labour Council State President	o 0	o 0%	o 1	o 100%	o 2	o 0%
	o Labour Council State Secretary	o 0	o 0%	o 1	o 100%		

WA – as at Aug 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

SENIOR POLICE SERVICE

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Commissioners	o 0	o 0%	o 1	o 100%	o 8	o 0%
	o Deputy Commissioners	o 0	o 0%	o 1	o 100%		
	o Assistant Commissioners	o 0	o 0%	o 6	o 100%		
ACT	o Commissioners	o 0	o 0%	o 1	o 100%	o 4	o 25%
	o Deputy Commissioners	o 0	o 0%	o 1	o 100%		
	o Assistant Commissioners	o 1	o 50%	o 1	o 50%		
NSW	o Commissioners	o 0	o 0%	o 1	o 100%	o 14	o 0%
	o Deputy Commissioners	o 0	o 0%	o 2	o 100%		
	o Assistant Commissioners	o 0	o 0%	o 11	o 100%		
NT	o Commissioners	o 0	o 0%	o 1	o 100%	o 5	o 0%
	o Deputy Commissioners	o 0	o 0%	o 1	o 100%		
	o Assistant Commissioners	o 0	o 0%	o 3	o 100%		
QLD	o Commissioners	o 0	o 0%	o 1	o 100%	o 17	o 6%
	o Deputy Commissioners	o 0	o 0%	o 1	o 100%		
	o Assistant Commissioners	o 1	o 7%	o 14	o 93%		
SA	o Commissioners	o 0	o 0%	o 1	o 100%	o 6	o 17%
	o Deputy Commissioners	o 0	o 0%	o 1	o 100%		
	o Assistant Commissioners	o 1	o 25%	o 3	o 75%		
TAS	o Commissioners	o 0	o 0%	o 1	o 100%	o 4	o 0%
	o Deputy Commissioners	o 0	o 0%	o 1	o 100%		
	o Assistant Commissioners	o 0	o 0%	o 2	o 100%		
VIC	o Commissioners	o 1	o 100%	o 0	o 0%	o 11	o 9%
	o Deputy Commissioners	o 0	o 0%	o 2	o 100%		
	o Assistant Commissioners	o 0	o 0%	o 8	o 100%		
WA	o Commissioners	o 0	o 0%	o 1	o 100%	o 11	o 9%
	o Deputy Commissioners	o 0	o 0%	o 2	o 100%		
	o Assistant Commissioners	o 1	o %	o 7	o 0%		

VIC – as at 30 June 2004

AUSTRALIAN FEDERAL POLICE

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Sworn / Badged Members	o 411	o 24%	o 1,281	o 76%	o 1,692	o 24%

Collated by:
SA OFFICE FOR WOMEN / August 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

PUBLIC SERVICE

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Australian Public Service positions	o 64,836	o 53%	o 57,266	o 47%	o 122,102	o 53%
ACT	o State Public Service positions	o 12,305	o 65%	o 6,625	o 35%	o 18,930	o 65%
NSW	o State Public Service positions	o 127,391	o 53%	o 111,654	o 47%	o 239,045	o 53%
NT	o State Public Service positions	o 9,531	o 60%	o 6,318	o 40%	o 15,849	o 60%
QLD	o State Public Service positions	o 125,696	o 59%	o 87,602	o 41%	o 213,298	o 59%
SA	o State Public Service positions	o 55,781	o 64%	o 31,104	o 36%	o 86,885	o 64%
TAS	o State Public Service positions	o 17,236	o 67%	o 8,471	o 33%	o 25,707	o 67%
VIC	o State Public Service positions	o 12,828	o 58%	o 9,498	o 42%	o 22,326	o 57%
WA	o State Public Service positions	o 75,075	o 63%	o 43,750	o 37%	o 118,825	o 63%

FEDERAL – as at 30 June 2005, ongoing positions

ACT – includes staff employed under Public Sector Management Act, in Territory owned corporations and under other Territory legislation

NSW – includes permanent positions only

SA – as at 30 June 2004

VIC – as at 30 June 2004

WA – as at June 2004

SENIOR PUBLIC SERVICE

* Comparisons are problematic due to classification differences between states / territories *

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Senior Executive Service positions	o 597	o 32%	o 1,290	o 68%	o 1,887	o 32%
ACT	o Senior Executive Service positions	o 94	o 63%	o 56	o 37%	o 150	o 63%
NSW	o Senior Executive Service positions	o 194	o 27%	o 525	o 73%	o 719	o 27%
NT	o Senior Executive Service positions	o 151	o 33%	o 313	o 67%	o 464	o 33%
QLD	o Senior Executive Service positions	o 105	o 23%	o 343	o 77%	o 448	o 23%
SA	o Senior Executive Service positions	o 370	o 34%	o 731	o 66%	o 1,101	o 34%
TAS	o Senior Executive Service positions	o 50	o 27%	o 136	o 73%	o 186	o 27%
VIC	o Senior Executive Service positions	o 211	o 35%	o 396	o 65%	o 607	o 35%
WA	o Senior Executive Service positions	o 77	o 22%	o 268	o 78%	o 345	o 22%

FEDERAL – as at 30 June 2005, ongoing positions

ACT – includes staff employed under Public Sector Management Act, in Territory owned corporations and under other Territory legislation

NSW – includes permanent positions only

NT – includes NTPS Chief Executive positions

SA – as at 30 June 2004

VIC – as at 30 June 2004

WA – as at June 2004

Collated by:

SA OFFICE FOR WOMEN / August 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

INDIGENOUS PUBLIC SERVICE POSITIONS

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Australian Public Service positions	o 1,822	o 64%	o 1,017	o 36%	o 2,839	o 64%
ACT	o State Public Service positions	o 41	o 45%	o 51	o 55%	o 92	o 45%
NSW	o State Public Service positions	o	o	o	o	o 3,825	o
NT	o State Public Service positions	o 782	o 70%	o 342	o 30%	o 1,124	o 70%
QLD	o State Public Service positions	o 2,572	o 60%	o 1,689	o 40%	o 4,261	o 60%
SA	o State Public Service positions	o 607	o 66%	o 323	o 34%	o 930	o 66%
TAS	o State Public Service positions	o 40	o 56%	o 31	o 44%	o 71	o 56%
VIC	o State Public Service positions	o	o	o	o	o	o
WA	o State Public Service positions	o 1,548	o 67%	o 777	o 33%	o 2,325	o 67%

FEDERAL – as at 30 June 2004, ongoing positions

NSW – Indigenous positions represent 1.6% of total public service positions [23,9045], no gender breakdown

SA – as at 30 June 2004

VIC – incomplete data, not available by gender

WA – as at 30 June 2004

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

PRIVATE SECTOR EXECUTIVE POSITIONS [ASX 200]

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Private Sector Board Directors	o 112	o 9%	o 1,195	o 91%	o 3,021	o 9%
	o Private Sector Executive Managers	o 174	o 10%	o 1,540	o 90%		
ACT	o N/A						
NSW	o N/A						
NT	o N/A						
QLD	o N/A						
SA	o N/A						
TAS	o N/A						
VIC	o N/A						
WA	o N/A						

FEDERAL – Equal Opportunity for Women in the Workplace Agency [EOWA] 2004 Census of Women in Leadership

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

AUSTRALIAN COUNCIL OF SOCIAL SERVICES

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o President	o 0	o 0	o 1	o 100%	o 3	o 67%
	o Deputy President	o 2	o 100%	o 0	o 0%		
ACT	o Board Members	o 7	o 47%	o 8	o 53%	o 15	o 47%
NSW	o Board Members	o 7	o 54%	o 6	o 46%	o 13	o 54%
NT	o Board Members	o 11	o 73%	o 4	o 27%	o 15	o 73%
QLD	o Board Members	o 9	o 60%	o 6	o 40%	o 15	o 60%
SA	o Board Members	o 7	o 58%	o 5	o 42%	o 12	o 58%
TAS	o Board Members	o 5	o 56%	o 4	o 44%	o 9	o 56%
VIC	o Board Members	o 4	o 33%	o 8	o 67%	o 12	o 33%
WA	o Board Members	o 5	o 56%	o 4	o 44%	o 9	o 56%

VIC – as at 30 June 2004

WA – as at Aug 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

FEDERATION OF ETHNIC COMMUNITIES' COUNCIL OF AUSTRALIA

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Chair	o 0	o 0%	o 1	o 100%	o 3	o 33%
	o Senior Deputy Chair	o 1	o 50%	o 1	o 50%		
ACT	o Council Members	o 4	o 33%	o 8	o 67%	o 12	o 33%
NSW	o Council Members	o 5	o 31%	o 11	o 69%	o 16	o 31%
NT	o Council Members	o 9	o 75%	o 3	o 25%	o 12	o 75%
QLD	o Council Members	o 4	o 29%	o 10	o 71%	o 14	o 29%
SA	o Committee Members	o 7	o 37%	o 12	o 63%	o 19	o 37%
TAS	o Council Members	o 8	o 53%	o 7	o 47%	o 15	o 53%
VIC	o Council Members	o 11	o 46%	o 13	o 54%	o 24	o 46%
WA	o Council Members	o 7	o 33%	o 14	o 67%	o 21	o 33%

WA – as at Aug 2005

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

NATIONAL INDIGENOUS COUNCIL

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Chair	o 1	o 100%	o 0	o 0%	o 14	o 36%
	o Council Members	o 4	o 31%	o 9	o 69%		
ACT	o N/A						
NSW	o N/A						
NT	o N/A						
QLD	o N/A						
SA	o N/A						
TAS	o N/A						
VIC	o N/A						
WA	o N/A						

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

AUSTRALIAN CONSERVATION FOUNDATION

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Executive Director	o 0	o 0%	o 1	o 100%	o 36	o 44%
	o President	o 0	o 0%	o 1	o 100%		
	o Council Members	o 16	o 47%	o 18	o 53%		
ACT	o N/A						
NSW	o N/A						
NT	o N/A						
QLD	o N/A						
SA	o N/A						
TAS	o N/A						
VIC	o N/A						
WA	o N/A						

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

AUSTRALIAN CHAMBER OF COMMERCE & INDUSTRY

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Chief Executive	o 0	o 0%	o 1	o 100%	o 14	o 0%
	o Board Members	o 0	o 0%	o 13	o 100%		
ACT	o N/A						
NSW	o N/A						
NT	o N/A						
QLD	o N/A						
SA	o N/A						
TAS	o N/A						
VIC	o N/A						
WA	o N/A						

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

2005 AUSTRALIA DAY HONOURS

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Order of Australia – Companion AC	o 3	o 43%	o 4	o 57%	o 582	o 33%
	o Officer AO General Division	o 9	o 28%	o 23	o 72%		
	o Member AM General Division	o 31	o 22%	o 107	o 78%		
	o Medal OAM General Division	o 147	o 36%	o 258	o 64%		
ACT	o N/A						
NSW	o N/A						
NT	o N/A						
QLD	o N/A						
SA	o N/A						
TAS	o N/A						
VIC	o N/A						
WA	o N/A						

2005 MEASURING WOMEN'S INVOLVEMENT IN LEADERSHIP & DECISION MAKING [as at 30 June 2005]

2005 QUEENS BIRTHDAY HONOURS

		WOMEN TOTAL	WOMEN %	MEN TOTAL	MEN %	TOTAL WOMEN & MEN	TOTAL % WOMEN
FEDERAL	o Order of Australia – Companion AC	o 4	o 57%	o 3	o 43%	o 530	o 30%
	o Officer AO General Division	o 12	o 27%	o 32	o 73%		
	o Member AM General Division	o 27	o 17%	o 131	o 83%		
	o Medal OAM General Division	o 114	o 36%	o 207	o 64%		
ACT	o N/A						
NSW	o N/A						
NT	o N/A						
QLD	o N/A						
SA	o N/A						
TAS	o N/A						
VIC	o N/A						
WA	o N/A						